

# PARENTS & FRIENDS

The term 'Australian Apprenticeship' covers both apprenticeships and traineeships. They offer opportunities to study and earn an income at a variety of Vocational Education and Training (VET) qualification levels. They can be in the traditional trades or in non-trade industries, and can be full-time, part-time or school-based.

An Australian Apprenticeship is a supported pathway, with organisations offering free support services to apprentices and trainees throughout the duration of the apprenticeship or traineeship.

Outcomes for Australian Apprentice graduates are strong. The majority of graduates are employed in the industry of their training, on similar wages to university graduates.

## Australian Apprenticeships are a supported pathway into a rewarding career.

- Valuable industry work experience  
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- Support and mentoring throughout the training  
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- High graduate employment rates



[aapathways.com.au/parents](http://aapathways.com.au/parents)

## Supporting a career journey

Parents and close family members are known to be the biggest influence on young people's career decision making, so it is important that you understand the careers landscape.

As a parent or caregiver, having access to the right resources enables you to actively support another person in their career decisions and ongoing journey.

To assist in their career decision making you can spend time to understand what interests them, listen without judgement to test out their ideas, talk to them about how the working life can change directions, and offer different perspectives on achieving these goals.

Remember that there are a lot of different pathways into most careers, and there are opportunities to make changes at many points in the journey.

## Getting started

Anyone of working age and with eligibility to work in Australia can start an apprenticeship or traineeship. You do not need a secondary school certificate or other qualification before starting, however employers can set their own requirements when hiring staff.

Apprenticeships and traineeships are established across 50 industries and hundreds of occupations. A career pathway can start with apprenticeships or traineeships in industries like community services and health, tourism, IT, financial services, agriculture, and government.

Finding an employer willing to take someone on as an Australian Apprentice is the key to starting an apprenticeship or traineeship. This can be done in the typical ways for finding a job, such as using job list websites, or asking local employers if they have a position.

Australian Apprenticeship Support Network (AASN) providers and Group Training Organisations (GTOs) both support job seekers to connect with employer in the industry of their choice. Their websites will have information on how to register.

## School-based apprenticeships

Australian School-based Apprenticeships (ASbA), also known as school-based apprenticeships and traineeships, are like any apprenticeship or traineeship but commenced part-time as part of secondary schooling. A student completing an ASbA will earn a wage, train with an employer, and work towards an accredited qualification while undertaking the high school certificate.

ASbAs are a great way to learn a role, gain experience, and get a head start in a career. Depending on what ASbA, it may be able to be finished whilst still at school.

Some ASbAs may be ongoing post-school, but after the apprenticeship or traineeship is completed there is still the possibility of attending university, upskilling to a higher level qualification or even starting a business.

The best way to check what ASbAs are on offer is to contact the school. You can also discuss how an ASbA would fit into other elements of the schooling.

## Supporting a new apprentice

Starting work of any kind can be quite daunting, so providing the right tools to navigate a new apprenticeship or traineeship is important.

As they are learning while they are earning and have signed a training contract, the new apprentice or trainee must be aware of what they are required to do. Go through the contract together so that you both understand the on-the-job and off-the-job training requirements.

If the young person you are supporting is offered a mentor for their apprenticeship or traineeship, it is strongly suggested that they take up the offer as they will have someone that understands the complexities of completing an apprenticeship.

The Fair Work website has some handy information about what constitutes bullying or harassment, and their pay calculator will ensure that you and the new apprentice or trainee understand their wage and entitlements.