

SCHOOL-BASED

Australian School-based Apprenticeships (ASbA) are also known as school-based apprenticeships and traineeships. They are similar to other apprenticeships or traineeships, but started as part of your schooling.

You will earn a wage, train with an employer, and work towards a qualification. At the same time you will keep doing your high school certificate. This is a great way to learn a role, gain experience, and get a head start in your career.

If your school does not offer ASbAs, you can take a look at other options. Vocational Education and Training in School (VET in Schools), or relevant school subjects, are a great option. This will help you prepare for an apprenticeship or traineeship once you leave school.

An Australian School-based Apprenticeship will give you a head start into a career.

- Earn and learn
.....
- Commence while at school
.....
- Supports high school Certificate



aapathways.com.au/asba

Who is Involved?

You will need to have approval from several people before starting your Australian Schools-based Apprenticeship (ASbA).

Talk to your parent or caregiver about commencing an ASbA. If you are under 18, you will need them on board as they may need to sign the legal paperwork.

Your school must approve your ASbA before you start. It is best to talk with them early on to make sure they will give you approval. An ASbA is part of schooling, and your school timetable will reflect the work you do towards this.

You must have an offer of employment to start an ASbA. The employer will train and monitor you throughout your ASbA. They will talk to your school and work with them about how your training and work will impact on your school calendar.

When the school, parent or caregiver, employer and yourself are all in agreement, you can start getting signed up. An Australian Apprenticeship Support Network (AASN) provider will organise the training contract and get it signed by everyone.

After you have been signed up by the AASN provider, you will start the employment and training parts of the ASbA. Training towards your qualification starts after you have everything signed up.

Explore Your Career Options

Deciding on what type of ASbA to do can be difficult. There are many different options, including traditional trades such as Carpentry, Electrical or Hairdressing. You can also do an ASbA in areas such as Childcare, Business, or Information Technology.

No matter what you want to get into, an ASbA can be a great starting place. Talk to your VET coordinator, school career advisor or a teacher to help with your research. They might be able to tell you about what quizzes or tests are available. These will help you make decisions on your work type and what industry might be best for you.

Completing an ASbA does not mean that you will be locked into this type of work for the rest of your life. It will give you valuable work skills and experience that can be used in other types of employment. The qualification you gain might also lead to higher level study, including university.

Employment and Training

Doing an ASbA means that you are employed, as well as doing training and school. You will receive a wage, as well as gain valuable experience and skills.

What you get paid will depend on what occupation and industry you are in. Fair Work has all of the information about wages and entitlements for ASbAs, so you should take a look before you start.

The working hours as part of your ASbA depend on the laws of your state or territory. You will need to discuss your work hours with your school and employer. You can work after school, on weekends and during your school holidays.

The training might contribute to your Secondary School Certificate of Education. This is different for each state or territory and depends on the qualification. Talk to your school's VET coordinator or careers adviser for more information.

Training towards an ASbA can be different to the type of learning you are used to. As part of your ASbA you will be learning while in the workplace, but will also be studying off the job with a training provider. If you feel like you need support, talk with your school's VET coordinator or career adviser, or to your employer.

Job Hunting for an ASbA

To start an ASbA you need to have an employer to take you on. Your school's VET coordinator or career adviser may have a list of employers with ASbA vacancies. Talk with them about how they can support your job search.

Talk with family and friends to see if they know of any employers with vacancies. Many employers take on people who contact them directly. If you are under 18 you should work with a parent, caregiver or your school when contacting employers.

Group Training Organisations and Australian Apprenticeship Support Network providers specialise in matching employers with apprentices and trainees. Your school may be able to connect you with a local provider.

Visit job search sites to find vacancies, and look for opportunities on social media. Once you have found your ASbA make sure you tailor your resume and cover letter for the job before you apply.

