## 2025-26 MEMBERSHIP PROSPECTUS & APPLICATION

FOR NEW AND RENEWING MEMBERS

To find out more about becoming a member, contact:

#### Irene Walker

Executive Officer M: 0412 183 776 E: eo@aenwa.com.au

aenwa.com.au



Apprentice Employment Network WESTERN AUSTRALIA

#### WELCOME TO THE APPRENTICE EMPLOYMENT NETWORK WA

The Apprentice Employment Network WA (AEN WA) is the peak not-for-profit association representing numerous member Group Training Organisations (GTOS) operating in Western Australia. Established in 1993, it has been a registered charity since 2017.

# Our members are the reason we exist. They are our priority. We support members by advocating, prioritising, promoting and safeguarding their interests related to apprenticeships and traineeships.

We work with you, sharing information and expertise. We provide your 'voice' to governments and strive to ensure that our members receive the trust and support of industry, the community, State and Australian governments.

#### BECOME A MEMBER AND UNLOCK THE FULL POTENTIAL OF YOUR ORGANISATION!

I am pleased to introduce your Group Training Organisation (GTO) to the numerous benefits of joining AEN WA.

#### AS A MEMBER, WE OFFER YOU A WEALTH OF BENEFITS, INCLUDING:

- o Advocacy and Representation
- o Advisory Services
- Awards, Scholarships and Recognition programs.
- o Networking Opportunities
- o Member Promotion and Engagement
- Professional Development and Education Opportunities

Supported by good governance and management.

Being part of this connected state network with a shared focus will enhance your operations and benefit all aspects of your business.

Collectively, our members employ between 2,200 and 2,700 apprentices and trainees and engage with over 1000 host employers annually. We are also connected to a national network that employs approximately 25,000 apprentices and trainees across Australia.

#### AEN WA LOOKS FORWARD TO WELCOMING YOUR GTO TO OUR MEMBERSHIP

### **ADVOCACY & REPRESENTATION**

Since 1993, AEN WA's management committee has cultivated a strong history of advocating, prioritising and safeguarding our members' interests in all areas relating to apprenticeships and traineeships.

We continue to achieve this through our high-level engagement, representation, and liaison with Ministers, their staff, relevant government departments, strategic reference groups, and other key stakeholders to ensure that we influence key decision and policy makers on incentives, support for apprentices, trainees and their employers, program development, and training delivery of apprenticeships and traineeships, to benefit all members. AEN WA also fosters close and productive relationships with members of the opposition party to ensure a bipartisan approach.

#### **ADVISORY SERVICES**

AEN WA keeps its members informed by sharing legislative updates that include valuable information from government sources and key industry stakeholders. We provide the latest developments related to legislation affecting Australian charities and not-for-profit organisations.

In addition, AEN WA delivers critical alerts and essential updates on procurement opportunities, ensuring members remain informed about both Australian and state level matters that affect GTOs. These notifications help our members stay up to date on new initiatives, revised policies, incentives, grants, and WA procurement opportunities aligned with their interests, fostering an informed operational environment.

### AWARDS, SCHOLARSHIPS & SPECIAL RECOGNITION PROGRAM

AEN WA recognises and supports the achievements of our members and their apprentices, trainees, and host employers through our Network awards. Apprentices and trainees also benefit from exclusive scholarships and our special recognition partner program.

#### Awards For Excellence

This is AEN WA's annual showcase event. It presents an exciting platform for networking with other GTO members. It offers exclusive access to ministers, apprentices, trainees, trainers, host employers, Australian Apprentice Connect Providers, senior representatives from industry and schools, and staff from government departments and Parliament.

The Awards for Excellence event recognises and promotes the outstanding commitment and dedication of apprentices and trainees employed by our member GTOs in Western Australia. It also presents an opportunity to acknowledge the important role that host employers play in supporting this training and their broader contribution to skilling the WA workforce.

The event is held annually in October or November, with awards presented for the following categories:

- o Apprentice of the Year
- o Trainee of the Year
- o Aboriginal and Torres Strait Islander Apprentice or Trainee of the Year
- o Woman in Building and Construction Industry, Apprentice or Trainee of the Year
- School-Based Apprentice or Trainee of the Year
- o Host Employer of the Year

#### Duke of Edinburgh Awards

The Duke of Edinburgh's International Award - Australia offers eight \$1,000 scholarships in partnership with the Australian Apprentice Employment Network through The Edge Foundation Grants and Scholarships program. This initiative supports our members' apprentices and trainees under 21 years of age in their career development.

The Edge Foundation honours the legacy of the late Judith Wright, a poet, environmentalist, and advocate for Aboriginal Land Rights, who was awarded the Australian National Living Treasure Award in 1998.

The scholarship aims to recognise and promote the youth training and career efforts of Group Training Organisations and the Apprentice Employment Network in each state. It cannot be used for items unrelated to the scholarship recipients' apprenticeship or traineeship. \*Participation in WA is limited to full-paying members of AEN WA.

#### Karrinyup Rotary Club Special Recognition Program

AEN WA has established a strong partnership with the Karrinyup Rotary Club (KRC), a community charity supporting various issues, including vocational education and training. Through this partnership, KRC provide special recognition accolades to select apprentice and trainee finalists from our Awards for Excellence program. These finalists, who have demonstrated exceptional dedication to their training, are offered donations to support their ongoing vocational education.

#### **NETWORKING OPPORTUNITIES**

AEN WA offers networking opportunities and connections by facilitating interactions and relationships among members through regular meetings and the Annual General Meeting. These meetings help to build relationships and foster collaboration. Members are encouraged to participate and drive the agenda of network meetings.

AEN WA also plays a pivotal role in facilitating opportunities for networking through our Awards for Excellence program, which allows for exclusive engagement with small, medium, and large business owners, parliamentarians, ministers, senior government officials, key agency personnel, sponsors, parents, and educational organisations involved with or supporting GTOs.

We also connect members with career events at schools and educational institutions that support disadvantaged children to help them break the cycle of poverty. All the above initiatives strengthen member networks within the community.

### **MEMBER PROMOTION & ENGAGEMENT**

Members benefit from promotional strategies, including advertising their logos on the AEN WA website with direct links to each member's website. This digital presence is complemented by publishing our members' apprenticeship and traineeship job listings on the website.

Further promotion of members' logos is provided in our Awards for Excellence booklet, Annual reports and other marketing collateral. Promotion of our members' events is also shared on our e-newsletters and social media channels.

### **PROFESSIONAL DEVELOPMENT & EDUCATION**

AEN WA, in conjunction with our sponsors and partners, offers opportunities for professional development and education. Members can participate in online webinars, training, and workshops on important topics, including mental health and psychosocial risk management, as well as training in employment policies and laws. This enables our members to have the tools they need to succeed, helping them achieve their goals and raise professional standards.

### GOVERNANCE

AEN WA is governed by a management committee elected by our members, chosen for their expertise and dedication to supporting and advocating for GTOs registered to operate in Western Australia.

The committee, elected every two years from our member representatives, operates voluntarily, reflecting a strong commitment to Group Training and the Australian Apprenticeship system.

The committee members invest their time and expertise by participating in meetings with senior executives at both State and Australian government levels, and do not receive sitting fees.

NAME	POSITION	GTO	CONTACT
Stuart Diepeveen	Chairman	Electrical Group Training	08 6241 6106
Iain McDougall	Deputy Chairman	Hospitality Group Training WA Inc	08 9481 1602
Nadene Carr	Treasurer	Maxima Training Group (Aust)	1300 669 859
Chris Liaros	Secretary	PGC Group	0461 278 301
Amanda Dawes	Committee Member	MTA WA Training Inc	0417 934 020
Irene Walker	Executive Officer	Apprentice Employment Network WA	0412 183 776

#### MANAGEMENT COMMITTEE

### **APPLYING FOR MEMBERSHIP**

New GTO applicants and renewing members must complete an annual membership application form (separate document). Please note that all new membership applications require the approval of the AEN WA Committee of Management.

#### **MEMBERSHIP CATEGORIES**

AEN WA full membership fees for GTOs with 26 or more apprentices/trainees in WA for the 2025/26 financial year is \$3,900 plus GST.

AEN WA also offers an associate membership for GTOs with 25 or fewer apprentices/trainees in WA. The membership fee for the 2025/26 financial year is \$775 plus GST.

### CONTACT US

Please contact AEN WA if you have any questions. We look forward to welcoming your GTO as a new or returning member.

Irene Walker Executive Officer

E: eo@aenwa.com.au

M: 0412 183 776

#### FOLLOW US

ApprenticeEmploymentNetwork

in <u>Apprenticeship-employment-network-wa</u>



### MEMBERSHIP MATRIX 2025-26 FYR

BENEFITS	GTO MEMBER FULL VOTING (≥ 26 Apprentices & Trainees)	GTO MEMBER ASSOCIATE (≤ 25 Apprentices & Trainees)
ADVOCACY AND REPRESENTATION		
Policy and advocacy Input	$\checkmark$	$\checkmark$
<ul> <li>Representation to key stakeholder groups, including but not limited to:</li> <li>Department of Training and Workforce Development</li> <li>TAFE WA</li> <li>School Career Counsellors</li> <li>WA State Training Board</li> <li>Department of Energy, Mines, Industry Regulations and Safety</li> <li>Industry Training Councils</li> </ul>	$\checkmark$	$\checkmark$
<ul> <li>Inclusion in AEN WA representations with various agencies impacting GTO operations, including but not limited to:</li> <li>Construction Training Fund Strategic Reference Group</li> <li>Perth North Local Jobs and Skills Taskforce</li> </ul>	$\checkmark$	$\checkmark$
Inclusion and representation at relevant State forums and conferences through AEN WA	$\checkmark$	$\checkmark$
Inclusion and representation at relevant National forums and conferences through AEN WA's attendance	$\checkmark$	
ADVISORY SERVICES		
<ul> <li>Shares legislative updates with its members, including information received from government sources and key industry stakeholders on: <ul> <li>Australian and State issues impacting GTOs</li> <li>The latest developments regarding legislation affecting Australian charities and not-for-profit organisations.</li> </ul> </li> </ul>	$\checkmark$	$\checkmark$
Helps members to stay informed with:		
<ul> <li>AEN WA Emails /Member Alerts</li> <li>Key updates on policies, initiatives and incentives for GTOs</li> </ul>	$\checkmark$	$\checkmark$
<ul> <li>Helps members to stay informed about:</li> <li>WA Tenders and Grant Alerts</li> <li>Public sector procurement opportunities specific to WA GTOs</li> </ul>	$\checkmark$	

BENEFITS	GTO MEMBER FULL VOTING (≥ 26 Apprentices & Trainees)	GTO MEMBER ASSOCIATE (≤ 25 Apprentices & Trainees)
AWARDS AND SCHOLARSHIP OPPORTUNITIES		
Opportunity to nominate apprentices, trainees and host employers in the AEN WA Annual Awards for Excellence program	$\checkmark$	
Opportunity to nominate apprentices and trainees for an AEN \$1,000 Duke of Edinburgh Scholarship	✓ (one per State)	
Opportunity to nominate your AEN WA Awards for Excellence Finalist for selection in the Karrinyup Rotary Club's special recognition acknowledgements. Prize pool ~\$5,000	$\checkmark$	
NETWORKING OPPORTUNITIES		
Networking opportunities with AEN WA members through meetings Members are encouraged to participate and drive the agenda of network meetings.	3 meetings per year (minimum)	3 meetings per year (minimum)
Through AEN WA Awards for Excellence program	$\checkmark$	
Through participation in industry events with Workforce Australia Taskforces in Perth	$\checkmark$	
Invitations to participate in school career events	$\checkmark$	
Annual General Meeting	$\checkmark$	✓ (non-voting)
MEMBER PROMOTION AND ENGAGEMENT		
Member GTO logo advertised on AEN WA website with a direct link to member's website	$\checkmark$	$\checkmark$
Members' apprenticeship and traineeship offerings and contact details advertised on AEN WA website	$\checkmark$	$\checkmark$
Apprenticeship, traineeship and host employer marketing leads received via AEN WA office/ website. forwarded to members	$\checkmark$	

Promotional posts via AEN WA social media channels (LinkedIn, Facebook) ApprenticeEmploymentNetwork Apprenticeship-employment-network-wa	$\checkmark$	
Featured member news content via E-Newsletters	$\checkmark$	$\checkmark$
Use of AEN WA member logo	$\checkmark$	$\checkmark$
Participation in Annual Member Survey	$\checkmark$	$\checkmark$
Connection with Industry, plus potential apprentice and trainee clients via Workforce Australia, promoted recruitment sessions and events	$\checkmark$	
PROFESSIONAL DEVELOPMENT AND EDUCATION		
Ability to participate in online webinars through AEN WA and our partners	$\checkmark$	
Ability to participate in professional development opportunities.	$\checkmark$	
ADDITIONAL MEMBERSHIP PRIVILEGES		
Ability to nominate for AEN WA Management Committee	$\checkmark$	
Voting rights on constitutional matters and decisions	$\checkmark$	
<ul> <li>Opportunity to join the national association and enjoy:</li> <li>discounted access to national conferences, events and webinars</li> <li>Access to brokered Australian government programs (separate membership may apply)</li> </ul>	$\checkmark$	
MEMBERSHIP CATEGORY INVESTMENT	\$3,900 + GST (2025/26 price)	\$775 + GST (2025/26 price)



### OUR CORPORATE SPONSORS









Apprentice Employment Network WESTERN AUSTRALIA

